

Occupational Health and Safety Policy

This Policy is a statement of Star Concrete commitment to provide a safe and healthy workplace for our employees, and others who may be affected by our work, with the objective of preventing work related injuries and illnesses. Managers have the responsibility for implementing this Policy as an integral part of their accountabilities; they may delegate their OHS duties and activities, but not their responsibilities.

Star Concrete is also committed to protecting employees by complying with OHS legislation, demonstrating due diligence and the application of industry-based OHS procedures. For all people who may be affected by our work, safety will always take precedence over job expediency.

Our other key objectives with this Management System are:

- Implementing proactive health and safety management strategies,
- Integrating OHS management at the planning stage,
- Controlling the risks from hazards by the Risk Management process of Hazard Identification, Risk Assessment and Risk Control,
- Monitoring and reviewing risk controls to ensure they remain effective,
- Involving our employees in the decision making processes through structured communication, consultation and training,
- Providing ongoing education and learning for our employees to enable them to work in the safest way possible,
- Requiring employees to comply with their legislated and Company OHS responsibilities,
- Implementing continuous improvement strategies, and
- Providing effective injury management and rehabilitation strategies.

The objectives of this Policy will be achieved by committed and demonstrated leadership from all Managers with the involvement of all employees. Appropriate support and resources will be provided by Star Concrete to facilitate this process.

Signed:
Managing Director

Date: